

FRANCE: A TALENT HUB

KEY INFO IN

10

POINTS



1

▶ A PRODUCTIVE WORKFORCE

In 2015, hourly labor productivity in the French manufacturing sector was up 3.6%, rising at a faster rate than the European Union average (1.1%). France is ranked seventh in the world for hourly labor productivity, ahead of Germany (8th) and the United Kingdom (18th). (The Conference Board, 2016)

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▶ FOREIGN BUSINESS LEADERS HAIL FRENCH EMPLOYEES

Eighty-one percent of foreign chief executives surveyed believe that workforce education and training in France is an attractive criterion for foreign investment. (Annual Kantar Public/Business France opinion survey)

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▶ EFFECTIVE MANAGEMENT

There are 24 French establishments in the global rankings of the 90 best Management Master's degree programs, including three of the top five: HEC, ESSEC, and ESCP. (Financial Times, 2016)

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▶ A POOL OF QUALIFIED ENGINEERS

With 1.6 million 25- to 64-year-old scientists and engineers, France is ranked third in Europe after Germany (2.9 million) and the United Kingdom (3.1 million) (Eurostat, 2016). Fifty percent of the active 25- to 64-year-old population are employed in science and technology and/or are tertiary education graduates, which is higher than the EU-28 average (45.2%).

5 ▶ FIRST-CLASS UNIVERSITY EDUCATION

France invests nearly 5% of GDP in education, a higher proportion than Germany, Italy and Spain (OECD, Education at a Glance, 2016). Tertiary degrees and diplomas are structured around the Bachelor's / Master's / Doctorate framework recognized throughout Europe. Forty percent of all PhD students in France are international students. (Eurostat, 2016)

6 ▶ AN INTERNATIONAL EDUCATION SYSTEM

There are more than 900 English language programs in France, covering all sectors (Campus France, 2015), as well as 8,000 places in Ile de France (Paris region) in international programs (state and private high schools) that deliver part of their curricula in various foreign languages.

7 ▶ POPULAR COURSES WITH INTERNATIONAL STUDENTS

In 2016, Paris was once again ranked first – for the fifth year running – in the annual rankings of the QS Best Student Cities. France attracted more than 300,000 foreign students in 2015 (Campus France, 2016) and was the fourth leading destination in the world for international students after the United States, the United Kingdom and Australia. (UNESCO, 2015)

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▶ HIGH-QUALITY RESEARCH

The French National Center for Scientific Research (CNRS) is the world's leading research institution (Nature Index, 2015). France is ranked third in the European Union for the number of students in second-stage tertiary education leading to an advanced research qualification. (Eurostat 2016, data for 2014)

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▶ 13 FIELDS MEDALS

Thirteen of the 56 Fields Medals (often described as the "Nobel Prize for Mathematics") have been awarded to French mathematicians, ranking France joint first with the United States. France's last four winners were Laurent Lafforgue (2002), Wendelin Werner (2006), Cédric Villani and Ngô Bảo Châu (2010), and Artur Avila (2014).

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▶ A WARM WELCOME FOR FOREIGN TALENT

The "Skills and Expertise" residence permit is designed for non-EU nationals appointed chief executive of a subsidiary in France, while the "Employee on Assignment" residence permit exists for intra-company job transfers, and the European Union Blue Card for highly qualified employees. The "French Tech Ticket" offers foreign entrepreneurs founding their startup in France a special welcome pack (grant, visa, Helpdesk contact point, etc.).



For further information, please visit:
www.businessfrance.fr

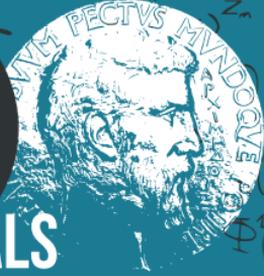


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$$\dots(s) = \mathbb{E}[z^s] = \mathbb{E}\left[\underbrace{\mathbb{E}\left[\prod_{i=1}^{z_n} s^{x_i} \mid \mathcal{F}_n\right]}_{\text{conditioned on } \mathcal{F}_n}\right]$$

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**FIELDS MEDALS
OUT OF 56
AWARDED TO FRENCH
MATHEMATICIANS**





**FOREIGN
INVESTMENT
DECISIONS
PER WEEK**

ACCESS TO A MARKET OF

66



MILLION CONSUMERS

AND GATEWAY TO THE EMEA



7th
IN THE WORLD FOR
HOURLY LABOR PRODUCTIVITY